



Job Description

Position / Title: Production Associate

Location: San Antonio, Texas

Description updated: May 1, 2013

Company

GoodHeart Brand Specialty Foods creates custom, high quality, hand-crafted proteins, sauces and meal kits for retail deli, foodservice and food manufacturer customers nationwide. GoodHeart has been in business since 1996 and is privately owned, family controlled and headquartered in San Antonio.

Position Summary

The Production Associate is a critical job at GoodHeart responsible for making our high quality products every day. Production Associates are front-line employees who work as part of a high performance production team and are responsible for correctly and safely performing one or more assigned activities that are part of our food manufacturing process. Top performers have the potential to earn additional responsibilities and compensation over time.

Education

- High School diploma or GED preferred.

Experience

- Food processing, meat processing plant, and USDA-related experience preferred.

Required Qualifications

- U.S. Citizen or legally eligible to work in the U.S.
- Mandatory drug screening prior to and during employment.

Reports to

- Production Supervisor



Skills / Proficiencies

- Demonstrated successes and achievements in food production operations or other type of labor-intensive manufacturing preferred.
- Food manufacturing and/or culinary experience strongly preferred.
- Team player with a positive, helpful attitude.
- Exceptional work ethic, ambition and initiative required.
- Good communication skills.
- Having mechanical aptitude is a plus but not required.
- Having a flexible schedule including a willingness to work weekends, alternative shifts, and holidays is preferred but not essential.

Essential Duties and Responsibilities

- Understand and support company goals relating to work performance, workmanship, adherence to GMPs, quality, and food safety.
- Provide reliable and diligent effort to consistently complete all assigned tasks.
- Produce the highest quality product at all times.
- Contribute to a safe working environment at all times.
- Pro-actively support our continuous improvement process and participate with a positive team spirit.
- Maintain exceptional attendance.

Working Environment

- While the exact work varies by activity, most of our Associates are required to stand during most of their shift as they work on our various production lines. Work could include involve hand pulling/shredding chicken, pork or beef, operating equipment or being part of a packaging line.
- Work area temperatures vary by activity but can range from 40 to 95 degrees.
- Work attire is casual but must meet the requirements of our Good Manufacturing Practices (GMP) policy.
- We are seeking Associates who can work first shift (7:30am start time) and/or second shift (3:30 pm start time).

Compensation and Benefits

- Competitive hourly compensation starting at \$8.50 per hour with higher rate for demonstrated skills.
- Eligible for paid vacation, participation in Good Heart's medical, life and dental insurance plans, 401 (K) retirement savings plan and paid holidays.

GoodHeart is an Equal Opportunity Employer and drug free workplace.

For more information or to send a cover letter and resume please contact Human Resources at (210) 637-1963 or hr@goodheart.com.