



Job Description

Position / Title: Maintenance Mechanic

Location: San Antonio, Texas

Description updated: May 1, 2013

Company

GoodHeart Brand Specialty Foods creates custom, high quality, hand-crafted proteins, sauces and meal kits for retail deli, foodservice and food manufacturer customers nationwide. GoodHeart has been in business since 1996 and is privately owned, family controlled and headquartered in San Antonio.

Position Summary

The Maintenance Mechanic will contribute to the success of the Company as a member of our small, high performance Maintenance Team, ensuring all assigned machinery is safe and ready to operate efficiently at all times.

Education

- Minimum of a High School diploma/GED, Technical School coursework, or Mechanical Certification (at least 1 of these is required, 2 or more are preferred.)

Experience

- Minimum 4-5 years' experience with industrial high-speed processing, packaging, weighing, filling and inspection equipment OR minimum two years of technical training and 2 year's experience.
- Food processing / meat plant / USDA related industry experience: Familiar with any/all of the following equipment: Stein and Food Design Fryers, Marlen and Enviropak ovens, Cook King ovens, Carruthers slicing equipment, Nitrogen freeze tunnels (single & triple pass), Multi-Vac and Bosch packaging equipment, commercial refrigeration, Safe-line metal detectors and X-ray equipment.

Required Qualifications

- U.S. Citizen or legally eligible to work in the U.S.
- Ability to read, write and speak English. Bilingual (Spanish) preferred.

Reports to

- Maintenance Manager

Supervise

- N/A. Will work closely with Production personnel.



Skills / Proficiencies

- Possess proficient mechanical, electrical, hydraulic, and pneumatic troubleshooting skills (logic and control circuits) and emergency repair skills; ability to identify and repair issues with all equipment and machinery, including finding innovative solutions to recurring problems. Skills will be tested.
- Computer skills: Microsoft Outlook, Excel and Word skills required. Ability to use Computerized Maintenance Management System (CMMS) to track work orders, PMs, and inventory.
- Basic math skills: to include fractions, decimals, percentages and the metric system; efficient with ratios and formulas. Will be used as part of daily activities.
- Ability to read and understand schematics, drawings, and manuals to establish facts and draw conclusions.
- Familiar with preventive and reliability-based maintenance programs.
- Ability to properly use multi-meter and other measurement instruments.
- Ability to demonstrate proficient fabrication and welding skills.
- Willing to take responsibility for results while reliably showing good judgment, initiative, and resourcefulness.
- Highly organized and works well under pressure.
- Team player with a positive, helpful attitude.
- Ability to cross-train other Mechanics as well as Production personnel
- Willing to work on various shifts and/or extended shift hours as business demands require.

Essential Duties and Responsibilities

- Ensure all equipment is operating with OEM-specified parts (or the equivalent) and that measures are taken to report issues where non-compliance exists.
- Ensure all equipment is functioning within its original, documented engineering design and that it can and does function within the applicable parameters.
- Ensure all safety aspects of all equipment is 100% functional, operational and compliant with manufacturer's design or better.
- Perform daily inspections, emergency repairs, and routine adjustments; follow periodic preventive maintenance schedule.
- Perform electrical repairs and troubleshoot for the following: PLC Controls, Allen Bradley and Siemens controllers, VFD's.
- Effectively communicate with production personnel and other mechanics to identify problems, opportunities and areas of concern.
- Operate CMMS system and demonstrate 100% functionality in order to complete work orders as well as log corrective maintenance issues in the system.
- Provide and receive feedback and/or support through collection and analysis of information (e.g. from CMMS or other sources)
- Demonstrate enthusiastic commitment to the company's values, objectives and to meticulously documenting and quantifying all aspects of Maintenance.
- Participate on Process Improvement (PI) projects and safety teams.

Compensation and Benefits

- Competitive hourly compensation
- Eligible for paid vacation, participation in Good Heart's medical, life and dental insurance plans, 401 (K) retirement savings plan and paid holidays.

GoodHeart is an Equal Opportunity Employer and drug free workplace.

For more information or to send a cover letter and resume please contact Human Resources at (210) 637-1963 or hr@goodheart.com.